

# Domestic and Family Violence Counsellor/Case Manager (Female Identified)

- Are you passionate about creating and enhancing safe communities?
- Do you see yourself in a multi disciplinary environment supporting women and children experiencing domestic and family violence?
- Full time and part time positions available in Fairfield

Due to growth in our Families Division, CatholicCare has ongoing, full and part time opportunities for Counsellor/Case Managers to join their Men and Family Relationships program.

CatholicCare facilitates an accredited Men's Behaviour Change program (MBCP) which aims to encourage men to take responsibility for their use of violence within the family unit and provides those men with the opportunity to explore attitudes/beliefs that can influence their use of violence towards members of the family unit.

Reporting to the Practice Manager you will be supporting the partners and ex partners of men participating in a Men's Behaviour Change Program. The role encompasses support & advocacy for Women and Children; undertaking assessments, monitoring, planning, case management, advocacy and connecting women who are experiencing family violence with support services.

You will be part of a dynamic team responding to evidence based practices and compliance frameworks and developing enhanced service delivery for Women and Children.

The *NSW Justice* – *Men's Behaviour Change Program's Practice Standards and Compliance Framework* supports the need for females to hold dedicated roles within an accredited MBCP and for practitioners to attain relevant Post Graduate qualifications, so these positions are required to be occupied by females.

## How to Apply

After reviewing the below selection criteria please email jobs@catholiccare.org the following:

- a brief letter addressing the criteria, describing how your skills, work experience, qualifications/training and personal attributes match each of the selection criteria; and
- a brief resume.

(Applications that do not address the selection criteria or provide a resume only may not be considered).

## **Selection Criteria**

- 1. Ability to undertake the duties of the role in accordance with CatholicCare's Mission, Vision and Values
- 2. Relevant tertiary qualifications in Social Work, Counselling, Psychology or equivalent field. Desirable: Post Graduate - Couples Counselling and eligibility for membership with relevant Professional Board or Association
- 3. Demonstrated experience and skills in providing counselling and case management services to individuals, couples, families, adolescents and children and a demonstrated ability in systemic practice and theory
- 4. Demonstrated experience in:
  - a) Couple counselling
  - b) Post Separation counselling
  - c) Trauma informed practice model
  - d) Responding to and intervening in Domestic & family violence impact and safety
  - e) Mental health; Alcohol and other drugs and grief and loss counselling
- 5. Demonstrated experience and skills in working with Cultural and Linguistically Diverse Communities and with Aboriginal and Torres Strait Islander Communities
- 6. Demonstrated knowledge and experience in responding to the legislative requirements concerning Child Protection, Family Law and Domestic Violence
- 7. Demonstrated ability to appraise and critically reflect on clinical work and participation in clinical supervision
- 8. Demonstrated excellent ability to actively collaborate, communicate clearly and respond with respect
- 9. Desirable: skills in providing telephone counselling, including responding to vulnerable and distressed clients
- 10. Current Working with Children Check

## **Further information**

For further information, contact Anthony Hilder, Practice Manager, Family and Relationship Services on 0437 279 163.

## **Closing Date**

Applications close at 4pm on Thursday 27th February 2020

CatholicCare reserves the rights to interview suitable applicants prior to the closing date.

CatholicCare requires the preferred applicant to undertake a National Criminal History Record Check prior to employment and may also require a Working with Children Check.

CatholicCare considers that being Female is a genuine occupational requirement for this position under Section 14 of the Anti-Discrimination Act 1977 (NSW).