



Opportunity Information Pack

Chief Executive Officer

End Street Sleeping Collaboration Ltd

Sydney, NSW

<https://www.acttoendstreetsleeping.org/>

For more information, please contact:

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Partnering with good causes to find and engage effective leaders

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Join the movement to end street sleeping in NSW and the world

We believe that street sleeping can be ended; that no-one should be sleeping in the streets of Sydney, or any community in NSW, tonight or on any night.

We know that this can only be achieved through a genuine collaboration of the whole community. It can't be done by Government or charities acting alone. It requires everyone – Government, charities, those who have a lived experience of homelessness, the private sector, volunteers and all of civil society working together, each bringing their experience and skills to build a community where no one sleeps rough.

In February this year, in a landmark step, the NSW Government, the City of Sydney, and leading homelessness charities joined 13 other cities in a partnership with the Institute of Global Homelessness, joining a global movement to end street sleeping, signing a Memorandum of Understanding to reduce street homelessness by 50% across NSW by 2025.

As part of this collaboration, the Government, charities and the private sector have created a new entity; the End Street Sleeping Collaboration, to lead this project and meet the targets. With support of the PAYCE Foundation we are seeking an inaugural CEO to establish and lead the Collaboration's efforts.

This document provides essential information for those who may wish to be considered for this role, including:

- An overview of the End Street Sleeping Collaboration;
- An outline of our expectations for the CEO and the profile of the person we are looking for;
- A timeline for our recruitment process; and
- How to learn more about the role and apply in strict confidence.

If this role aligns with your motivations, values, skills and attributes, we would be delighted to consider your application. Please carefully review all the information provided when preparing your application.

Yours sincerely

The Hon Graham West
Convenor
End Street Sleeping Collaboration

Origins of the End Street Sleeping Collaboration

In 2018 The Institute for Global Homelessness invited Sydney to become a Vanguard City; a city that has the compassion and sense to end street sleeping through a combination of preventative system changes and housing-first for those already on the streets.

Recognising the need to ensure better outcomes for people sleeping on NSW streets, the following entities...

- *The NSW Government*
- *Institute of Global Homelessness*
- *Neami National*
- *St Vincent's de Paul*
- *Wesley Mission*
- *City of Sydney*
- *Mission Australia*
- *Salvation Army*
- *St Vincent's Health*
- *Yfoundations*

signed a collaborative agreement to join the *Institute for Global Homelessness Vanguard City Program and halve street sleeping by 2025*.

In doing so, Sydney became the tenth city globally to commit to becoming an IGH Vanguard City, and the first State in the world to commit to the target.

Following the advice and experience of other IGH Vanguard Cities, the parties to the agreement will start working toward establishing a by-name database of rough sleepers and developing 'up-stream' and social housing strategies to prevent homelessness.



act to end **Street Sleeping** in New South Wales

By implementing the Program and introducing these measures, the collaborating parties aim to:

- Reduce rough sleeping in the City of Sydney by 25% by 2020 (City of Sydney's Street Count of February 2017 – February 2020).
- Reduce rough sleeping in the City of Sydney and NSW by 50% by 2025 (baseline and data collection to be established with partners by 2020)
- Work toward zero rough sleeping in the City of Sydney and NSW.

A new entity, the ***End Street Sleeping Collaboration Ltd*** has been established to implement the Memorandum of Understanding and we are now delighted to be in a position to seek a suitably qualified and committed person to lead the entity – **and act in a collaborative manner to end street sleeping in New South Wales!**



CHIEF EXECUTIVE OFFICER

POSITION DESCRIPTION

Position Summary

The inaugural Chief Executive Officer (CEO) will be the professional leader of End Street Sleeping Collaboration and work in close partnership with all stakeholders. The CEO will hold the responsibility for building and implementing the day to day operations of the entity as well as shaping its future by animating the collective vision of its partners.

The CEO must be able to cultivate, build and maintain strong and authentic relationships with a wide range of partners. A willingness to learn from these partners and people enduring the hardship of Street Sleeping and to inspire creative solutions will be integral to success.

The CEO will be the primary face of End Street Sleeping Collaboration and an important conduit of information about the status and effectiveness of its initiatives. This will require enthusiasm, sound judgement, tact, resilience and excellent communication skills.

Additionally, the CEO will lead, inspire and support the collaborating partners in fulfilling their responsibilities as participants of the IGH Vanguard City Program.

Unquestionable integrity and a deep commitment to the vision and values of the End Street Sleeping Collaboration are essential.

Principal Responsibilities

Accountable to the Board of Directors, the CEO will have the following responsibilities:

- **Leadership:** Serves as a decisive, inspirational leader of the End Street Sleeping Collaboration in its quest to end street sleeping in NSW.
- **Board Relations:** Reports to the board and implements its decisions. Ensures the statutory requirements of the Board regarding ACNC, ASIC etc. are met.

- **Partnerships:** Interfaces with and establishes strong relationships with all project partners and stakeholders.
- **Strategic Planning:** Sets the strategic directions and priorities of the End Street Sleeping Collaboration. Will establish working groups and working plans. Follows through with implementation.
- **Operations:** Designs and manages the day-to-day operations of the entity. Leads a small team of staff and volunteers. Manages the budget, compliance and reporting requirements of the entity. Oversees the statutory and organisational requirements. Manages and oversees projects undertaken by the entity. Works with other significant projects in the homelessness sector which are aligned with the End Street Sleeping Priorities.
- **Financial Viability:** Holds primary responsibility for managing the budget and ensuring sustainable funding streams.
- **Funding:** Manages contracts with funding partners. Provides strategic guidance and direction towards the accomplishment of fundraising goals. Expands fundraising activities to support existing programs and operations and future growth.
- **Communications:** Creates strategic external marketing and communications initiatives to generate awareness and inform the community and primary external stakeholders. Represents End Street Sleeping Collaboration in the community and media. Oversees the communications of the entity both internally and externally. Participates in public speaking engagements.

Skills and Attributes

The ideal candidate will have the following qualities, skills and experience:

- A willingness to work with agencies delivering and co-ordinating street sleeping services, and those experiencing homelessness, including working directly on the streets and in refuges as required.
- A demonstrated understanding of the drivers of homelessness and street sleeping and the challenges confronting the homelessness sector and related services.
- A history of strong collaboration; able to bring others together, building consensus and create cohesive and well-supported plans.
- Evidence of developing and implementing strategy – a strategic thinker, planner, executor with an operating style that encourages cooperation.

- Has successfully led not-for-profit agencies, particularly as a founder or inaugural Executive.
- Sound judgement, tact, humility and discretion required to work effectively with program partners, stakeholders, program beneficiaries and the general community.
- An ability to communicate the strategic future and lead and inspire teams, volunteers, multi-agency working groups and stakeholders to work toward that future.
- A successful leader who will be able to build an effective team over time.
- Can manage and track multiple complex projects and activities to successful conclusion across metropolitan and regional communities.
- Experience to serve as the public face of the entity working to increase its visibility throughout the State.
- An understanding of the nuances of philanthropic engagement, including fundraising
- Able to constructively work with all levels of Government.
- Can inspire trust, creativity and unity

[More Information About the Position](#)

JOB TITLE: Chief Executive Officer

TYPE: Full-time

REPORTS TO: End Street Sleeping Collaboration Ltd Board, through the Board Chair.

SUPPORTS: A team of 4 people (2.8 FTE)

LOCATION: Sydney CBD

TRAVEL REQUIREMENTS: While initial focus will be on Sydney, the vision of all collaborating partners is to end Street Sleeping in NSW making intra-state travel necessary. Overseas travel will be required at least once annually to attend the IGH Cities Conference.

SALARY: A competitive remuneration package will be offered commensurate with the skills and experience that the successful candidate brings to the position

RECRUITMENT PROCESS AND EXPECTED TIMELINE

End Street Sleeping Collaboration Ltd appreciates the time and effort taken to apply for this position.

Below is some information about the recruitment process being followed for this role and expected timeframes.

- Applications for this position close **5.00PM AEDT Monday 26th August 2019**
- We aim to complete the short-listing process within 2 weeks of the application close date.
- Selection Committee interviews will be held between **16th – 30th September 2019**
- Referee checking of the preferred candidates happens in the week following the interviews. Referees will not be contacted without prior permission.
- An Offer of Employment will ideally be made during the **week commencing 8th October 2019**.

HOW TO APPLY FOR THIS POSITION

Have further questions?

You are welcome to have a confidential conversation with Chris Gandy, Principal, Cause & Effective.

Schedule a convenient time to talk with Chris here <https://causeandeffective.info/index.html> by clicking on the “*Schedule a Call*” button.

Ready to submit a confidential application?

To upload your cover letter and resume, click on the following link:

<https://jobs.lever.co/causeandeffective/52c235f1-302c-4be6-bb7c-33f4a2a17539>

Please note again that applications for this position close at

5:00pm AEDT

Monday 26TH August 2019

THANKS FOR YOUR TIME AND CONSIDERATION

