



## **Community Support Workers – Aged Care**

- Support seniors to continue to enjoy living independently in their own homes with comfort and confidence
- Requirement to work throughout Sydney Metropolitan area, specifically we have client needs in the Northern Suburbs, Inner-West and Southern Suburbs
- Community language speakers are encouraged to apply

We are looking for casual Community Support Workers who want a rewarding role providing professional and person-centred in-home support for the daily living needs of seniors in the Sydney Metropolitan area.

We are looking for casual workers and we require workers for weekdays, weekends and/or after hours based on client needs.

The role may include assisting seniors with:

- Domestic cleaning
- Meal preparation
- Socialising
- Accompanying clients on errands and appointments
- Personal care such as showering and toileting

CatholicCare Sydney is the official social services agency of the Catholic Church in the Archdiocese of Sydney. We are a leading not-for-profit agency providing care and support to people in Sydney across a wide range of social services: Children and families, relationships, ageing, disability, employment, mental health and youth programs.

### **Selection criteria**

Applicants must be able to demonstrate the following:

- Ability to undertake the duties of the role in accordance with CatholicCare's Mission, Vision and Values; and Code of Ethics and Conduct
- Certificate III in Aged or Disability Services or related discipline, or working towards in this field
- Good written and verbal communication skills and ability to work independently and unsupervised
- Sound understanding of the issues facing aged people and carers
- Ability to build professional rapport with others and maintain a person centred approach to all activities

- Sound organisational skills, the capacity to successfully manage competing priorities and meet deadlines
- Current Drivers Licence and access to a registered comprehensively insured motor vehicle
- Availability to work flexible hours.

**Fluency in a second language would be highly desirable, particularly Arabic, Croatian, Italian, Lao, Greek, Vietnamese, Serbian and Spanish.**

#### **Further information**

Successful applicants will be required to use a smart phone as part of their role.

The role also requires a level of physical fitness to be able to carry out the required duties.

#### **How to apply**

After reviewing the above selection criteria please email [jobs@catholiccare.org](mailto:jobs@catholiccare.org) the following:

- a brief letter addressing the selection criteria, describing how your skills, work experience, qualifications/training and personal attributes match each of the selection criteria; and
- a brief resume.

*(Applications that do not address the selection criteria or provide a resume only may not be considered).*

Interviews for these roles will be conducted in February 2019.

#### **The selection process**

CatholicCare may use a range of tools and techniques to assess the suitability and relative merit of applicants including, but not limited to the following:

- interview
- assessment activities
- referee reports
- Functional Assessment

*CatholicCare requires the preferred applicant to undertake a National Criminal History Record Check prior to employment. Due to the physical nature of the role CatholicCare requires preferred candidates to undergo a pre-employment functional assessment.*

*CatholicCare is an Equal Opportunity Employer and Employer of Choice for Women. People of Aboriginal, Torres Strait Islander and other culturally and linguistically diverse backgrounds are encouraged to apply; people living with a disability are encouraged to apply.*